



**Des Moines Pool Metropolitan Park District
22015 Marine View Drive South**

November 20, 2018

5:00 p.m.

District Office

**MINUTES
REGULAR MEETING**

CALL TO ORDER/ROLL CALL

President Overmyer called the meeting to order at 5:00 p.m. Present were Commissioners Dusenbury, Achziger, and Young; and District Clerk Linda Ray. District General Manager Deschenes is on vacation. Commissioner Kasnick notified the Board that he would be late to the meeting.

Also present were Des Moines residents Michelle Thyng and, Tricia Croom and her daughter, Aiden.

PLEDGE OF ALLEGIANCE – Commissioner Dusenbury led the flag salute.

ANNOUNCEMENTS, PROCLAMATIONS AND PRESENTATIONS -- None

PUBLIC COMMENT

Ms. Michelle Thyng addressed the Board and indicated that she is frustrated with the format of the meetings whereby the public is only given 3 minutes to speak with no opportunity to ask questions during the meeting. President Overmyer stated that Ms. Thyng had been asked at a previous meeting to pose a list of questions in writing to the Board Members before or after the meeting, or to meet with the President of the Board at any time. It was also stated that another opportunity for comment would be offered later in the meeting during the Public Hearing.

Ms. Tricia Croom and her daughter, Aiden, were also in attendance. Ms. Croom is a Des Moines resident and asked to speak to the Board about the lack of swim lessons during the time when the pool was open last spring. President Overmyer explained the reasoning behind the pool closure and lifeguard shortage both at the Mt. Rainier Pool, but also nationally which prevented certain programming. Ms. Croom feels as though opportunities were missed both in hiring staff, as well as in scheduling to accommodate lessons.

Commissioner Dusenbury commented that the lifeguard shortage is discussed at all regular meetings. The Aquatic Manager and the Aquatic Coordinator take advantage of all opportunities such as Job Fairs, meetings with school officials, and participation at WRPA meetings. He disputed the comment made by Ms. Croom regarding missed opportunities.

Further, ads have been posted on websites and blogs for staffing, as well as on hiring sites. The most up to date information is on the Mt. Rainier Pool website. Ms. Croom offered other venues for posting the need to hire.

President Overmyer extended an opportunity to Ms. Croom to discuss this issue further after the meeting.

NOTE: Commissioner Kasnick arrived at the meeting at 6:15pm.

22015 Marine View Drive South, Suite 2B Des Moines WA 98198

To enhance our community's quality of life by providing access to and promoting participation in aquatics programs

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CONSENT AGENDA

Commissioner Dusenbury moved to approve the Consent Agenda including the vouchers and electronic funds transfers processed in October 2018 totaling \$67,815.75; Commissioner Kasnick 2nd. With no discussion, the motion was passed 5-0.

PUBLIC HEARING ON REVENUE SOURCES

a. Final 2019 Budget Review & Property Tax Rate

President Overmyer stated that at the Regular Meeting on October 16th, the Board discussed each line item in the proposed 2019 budget. From that, the Board determined the levy rate for 2019 at \$.27 which is 7 cents lower than the rate in 2018.

Commissioner Achziger voiced his concern over budgeted salary increases. President Overmyer commented that some changes in employer paid family leave and sick leave had to be included in 2019.

A discussion ensued on the Board's involvement in the evaluation process for annual reviews and it was agreed that the Board should continue to be involved in that process. Since 2018 is the first instance of hiring an Aquatic Manager to run the pool facility, the Board will also be consulted during that annual review.

Discussions continued regarding the proposed budget lines for wages and an appropriate increase percentage. An informal vote was taken on a 3% salary increase and it was voted down 4-1. It was decided to table the discussion on Board involvement in the annual review process until the December Regular Meeting.

The President of the Board opened the Public Meeting for comments and questions.

b. Public Hearing Comments and Questions

Des Moines resident, Michelle Thyng, voiced that the decrease in the levy is not a big win in her opinion, and stated that paying money to a pool the public cannot use is not a good thing. She feels it is not serving the community although she does understand that the pool needs repair. She is vehemently opposed to raises for the Aquatic Manager and the District General Manager based on the 2018 closure of the facility and lack of programming particularly, swim lessons.

Des Moines resident, Tricia Croom, echoed Ms. Thyng's comments on the pool closure and lack of lessons. She stated she is opposed to issuance of salary increases but agrees the money should be kept in the budget. President Overmyer explained the role of the District General Manager as an overseer of the governance of the District in addition to administration of the District Office and staff.

President Overmyer closed the public meeting at 5:50 pm

c. Resolution 2018-06

President Overmyer introduced Resolution 2018-06, Levy Certification which is due in December. She noted that the levy would be decreasing from the 2018 rate of \$.34 to \$.27 in 2019.

Commissioner Dusenbury moved to approve the 2019 Budget as presented in Resolution 2018-06 certifying property tax levy and adopting an operating budget for the fiscal year beginning January 1, 2019. Commissioner Young 2nd.

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Discussion: Commissioner Dusenbury noted that he will vote to approve, but he is concerned about the reduction in the levy rate due to the possibility of unforeseen maintenance to the pool in 2019.

Commissioner Achziger petitioned the Board to transfer any amounts of money not allocated in the 2019 budget to a reserve fund with no ability to move the funds back except by a vote of the Board.

President Overmyer reminded the Board that a budget amendment is done at the end of each year in order to transfer excess funds to a reserve.

Commissioner Achziger expressed concern over the proposed salary budget and asked for a motion to amend the standing motion on approving the 2019 budget. There was no 2nd to amend.

Commissioner Achziger asked for a verbal vote from the Board members for approval of the 2019 budget. The Board voted as follows: Commissioner Dusenbury = aye, Commissioner Achziger = nay, Commissioner Young = aye, Commissioner Kasnick = aye, President Overmyer = aye. The 2019 budget passed 4-1.

OLD BUSINESS

a. Closure Work

Work needs to be scheduled to repair the defective pool liner. The contractor, Mike Werlech, has a sub-contractor, Anderson, that will make the repairs after the pool is drained. On Monday, 11/26, after Anderson has had a chance to take a look at the defective issues, the Board will have further information on the cracks and if they have affected the integrity of the liner. There has been no announcement made that the pool will not re-open in 2018. As soon as the Board has information from the contractor, it will be posted on the Mt. Rainier Pool website.

In addition, incorrect caulk was used on the tile work in places and the tiles have cracked. This issue also needs to be rectified.

Commissioner Achziger inquired about how the closure is affecting the boys' swim team. President Overmyer answered that we have provided updates to Highline School District. They are in contact with their athletic director who is understanding of the situation.

The restrooms are still in process of being re-grouted by pool staff and that project is looking good.

NOTE: Commissioner Young left the meeting at 6:05 p.m. due to personal reasons.

b. Capital Improvement Plan

President Overmyer stated that all Board members have had a chance to review the plan and submit their comments. The plan has been sent to BRS for evaluation and inclusion in the feasibility study. They will report back to the Board in early December.

NEW BUSINESS

a. Interfund Loan

President Overmyer stated by December 5th, the Board needs to notify King County whether to extend the Interfund Loan that was requested in 2018, or to drop it. After payment of \$61K in retainage fees due to BLRB, the District will

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end 2018 with approximately \$423K in the account. The District General Manager has recommended not to extend. The loan is a line of credit and so it costs nothing to the District unless it is used.

As this discussion is a 1st Touch, it was recommended that the Finance Committee review the need to extend or cancel and when Commissioner Young is present.

Commissioner Dusenbury moved to direct the DGM to extend the Interfund Loan for a 2nd year. Commissioner Achziger 2nd. Passed 4-0.

BUSINESS CALENDAR

President Overmyer asked the Board members to check their email for an additional meeting should anything arise from the meeting with the contractor. There may be a need to schedule an emergency meeting.

In addition, the Board requested the District Clerk to publish a 2019 Business Calendar.

UPCOMING MEETINGS –

- December 18, 2018, 5:00 p.m., Regular Meeting, District Office

ADJOURNMENT

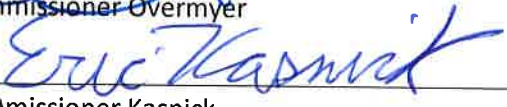
There being no further business, the meeting was adjourned at 6:21 p.m.

Respectfully submitted by Linda Ray, District Clerk

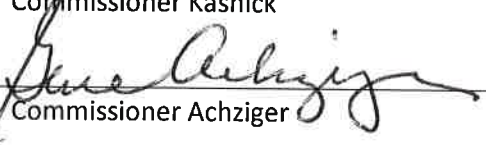
Des Moines Pool Metropolitan Park District Board of Commissioners



 Commissioner Overmyer



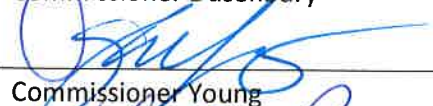
 Commissioner Kasnick



 Commissioner Achziger



 Commissioner Dusenbury



 Commissioner Young



 Linda Ray, District Clerk

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