



**Des Moines Pool Metropolitan Park District**  
**22015 Marine View Drive South**

September 28, 2021  
7:00 p.m.  
Retreat Meeting (*Remote*)

**AGENDA**

**At the present time, all district meetings are held remotely. The public may listen in at 1 866-899-4679 access code 874-145-245. Public comment can be made by email to [info@mtrainierpool.com](mailto:info@mtrainierpool.com). For more information email Linda Ray at [linda.ray@desmoinespool.org](mailto:linda.ray@desmoinespool.org) or call us at (206) 429-3852.**

- 7:00      **1. CALL TO ORDER ROLL CALL**
- 7:03      **2. PLEDGE OF ALLEGIANCE**
- 7:06      **3. ADOPTION/MODIFICATIONS OF AGENDA**
- 7:09      **4. ANNOUNCEMENTS, PROCLAMATIONS AND PRESENTATIONS**
- 7:12      **5. PUBLIC COMMENT** (Please Limit to Three [3] Minutes) – A public agenda was posted with logon information.
- 6. BUSINESS**
- 7:20              a. Salary and Incentive Discussion
- 7:35              b. Suggested Rates and Fees
- 7:40              c. Capital Improvement Plan
- 7:55              d. 2022 Budget (Live Document Discussion)
- 8:10              e. KCYAS Grant Update

**UPCOMING MEETINGS**

- October 19, 2021, Regular Meeting, 7:00 p.m., Location TBD

**ADJOURNMENT**

**22015 Marine View Drive South, Suite 2B, Des Moines WA 98198 (Physical Location)**  
**22722 19<sup>th</sup> Avenue South, Des Moines, WA 98198 (Mailing Address)**

To enhance our community's quality of life by providing access to and promoting participation in aquatics programs

The Des Moines Pool Metropolitan Park District is committed to compliance with both the Washington Law Against Discrimination and the Americans with Disabilities Act. The District's regular meetings are being held remotely due to COVID-19. See the information above to join a meeting. If you have any questions, please contact Linda Ray, District Clerk, 206.429.3852.

## Des Moines Pool Metropolitan Park District

### AGENDA ITEMS SUMMARY SHEET

**Agenda Item #:** 6a      **Assigned to:** Aquatics Manager      **Meeting Date:** 9/28/21

**Under:** Retreat Business      **Attachment:** Yes

**Subject:** Salary and Incentive Presentation

**Background/Summary:** The Aquatics Manager (if available) will be present to make a presentation about the salary and incentive plans for 2022 budget process including ways to battle pandemic staffing issues.

**Fiscal Impact:** N/A

**Proposed Motion:** No motion necessary. Informational only.

**Reviewed by Legal Counsel:**      **Yes**             **No**             **Date:** N/A

<b>Two Touch Rule:</b>	<u>N/A</u>	<b>Committee Review</b>
	<u>N/A</u>	<b>First Board Meeting (Informational)</b>
	<u>N/A</u>	<b>Second Board Meeting (Action)</b>

**Action Taken:**      **Adopted**             **Rejected**             **Postponed**       

**Follow-up Needed:**      **Yes**             **No**             **Reporting Back Date:**       

**Notes/Attachments:**

- Salary and Incentive Presentation



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### Situation: Current Staffing Challenges

- Covid-19: Effects on staffing and availability
- Older (Head) Guards off to college and professions
  - Others moving to jobs outside of aquatics
- New crop of Head Guards – Start Turning 18 later this Fall
  - Why 18? – OSHA standards – cannot get into mechanical rooms
    - Industry standard
    - Deal with checking chemicals and detecting mechanical issues
- Annual process but started many younger staff over last two years.
  - Need to let them grow and have more availability
- More difficult to staff before 8am and after 7pm due to minor work permits

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### Minor Work Challenges

- Kids out of school for 1.5 years.  
(Parents don't want to work)
- Limit of hours – 16 to 20 hours/week
- School activities (Aug. – Feb.)
- Competition with non-swimming employers
  - No certifications & less trainings
  - Easier jobs
  - Don't need to swim
  - Mainly – easier to approach

What hours are teens under 18 allowed to work in non-agricultural jobs?					
	Hours per day	Hours per week	Days per week	Begin	End
<b>14-15 year-olds</b>					
School weeks	3 hours (8 hours Sat. – Sun.)	18 hours	6 days	7 a.m.	7 p.m.
Non-school weeks	8 hours	40 hours	6 days	7 a.m.	7 p.m. (8 p.m. June 1 to Labor Day; also to a federal rule)
<b>16-17 year-olds</b>					
School weeks	4 hours (8 hours Fri. – Sat.)	20 hours	6 days	7 a.m.	10 p.m. (Midnight Fri. – Sat.)
School weeks with a special variance from school	6 hours (8 hours Fri. – Sat.)	28 hours	6 days	7 a.m.	10 p.m. (Midnight Fri. – Sat.)
Non-school weeks	8 hours	40 hours	6 days	5 a.m.	Midnight

**Please note:**

- An adult must supervise minors working after 8 p.m. in service occupations, such as restaurants and retail businesses.
- Overtime rules apply for all hours worked over 40 in one week.
- These rules also apply to home schooled teens and teens not enrolled in school.

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## Lifeguard Staffing Crisis – Other Provider Incentives

- City of Seattle – Now offers benefits to all staff including part-time.
- Seattle YMCAs (Head Guard) - • \$600 incentive for new full-time employees who are hired between July 25 and August 27 who work a minimum of 14 weeks between September 6 and December 31. • \$300 incentive for new part-time employees (minimum of 15 hours per week average) who are hired between July 25 and August 27 and work a minimum of 14 weeks between September 6 and December 31.
- Tukwila –free family pass + free food
- Federal Way CC – Community Center membership (fitness, pools, saunas, basketball, etc.)
- Other (from WRPA)-
  - A few facilities are offering sign on bonuses (there are a bunch of places offering 1200-1500 bonuses for employees who work a specific amount of time, 90 days), are other facilities also offering 5 to those who recommend knew staff, and some doing both.
  - Metro Parks Tacoma, \$500 signing and 18-20 per hour starting. Their marketing manager had her on TV, in the paper, on the radio and they found no one.
- **Mount Rainier Pool – free individual use of pool**

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## Other Business Sectors Taking Teen Employment

- Teens and Young Adults moving to other sectors
  - More pay with less training.
  - No physical requirements.
  - More benefits.
- Main competitors:
  - Warehouse – Kroger: \$26/hour + \$1500 signing bonus, Amazon, \$16/hour + \$500 signing bonus, Moe's \$23/hour + \$1200 signing bonus
  - Starbucks - \$30.5k starting + Arizona State Online Education + Benefits
  - Southcenter Retail – Starting at \$16.50/hour
  - Jersey Mikes - \$16.50-\$18.50/hour
  - Trader Joe's \$18-\$20/hour
- Difficult to compete for older teens and young adults

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## Lifeguard Crisis – Increased Pay Rates (as of 9- 13-21)

- City of Seattle – \$18.76-\$22.71
- Seattle YMCA – Not found.
- King County Aquatic Center - \$17.77 - \$22.53
- Federal Way Comm Center - \$13.75-\$17.00\*
- Tukwila - \$15.25 - \$18.75 + \$1/hr premium pay
- Evergreen – Not listed.
- **Mount Rainier Pool - \$14.75-\$17.95**

*\*Beginning rates below minimum wage for 2022 - \$14.49.*

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## Target: Strategy to Get Back to Growing

Make job more enticing:

- Keep free training & pay staff to attend (Hire First)
- Hire as swim instructor assistants first then train to lifeguard.
- Have allies – bonus for staff that work amount of time- (covered in later slide)
- Increase pay rate for entry –
- Once hired, use incentives to work:
  - Swim instructor bonus (passed 9/21)
  - Summer & School Year bonus for minimum work

Incentives (careful of public gifting):

- Free family membership (individual now)
- Develop incentive program
- And swag/ belonging

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## Swag & Belonging

- Sweatshirt, bag & other items for staff to show pride in working at MRP
- Give them ownership in helping design
- Slogan contest
- Keep and wear at school and social engagements
- Show pride in working at the pool

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## Proposal: Part-time Staffing Incentives

- Add swim instructor assistant pay rate. (keep minimum wage rate - 2022 \$14.49)
- Raise rates to starting at \$16.00 (next slide) – Salary Schedule
- Hourly Incentives:
  - Swim instructor – Continue \$50 + proposed up to \$500/year incentive
  - Difficult shifts – + \$5-\$2/hour
    - Mornings
      - Before 8:00am (\$2/hr)
      - 8:00am-3:00pm (\$1/hr)
    - Evenings (Mon-Thu) – After 8:00pm - \$1/hr (Potential Rentals)
    - Friday Evenings (Fri) – After 5:00pm - \$1/hr (Sports Games)
- Additional Incentives:
  - Summer work (mid-June to Labor Day) –
    - End of season bonus - \$500/\$300/\$200/\$100
    - \$500 – minimum 30 hours/week (average six shifts/week)
    - \$300 – minimum 20 hours/week (average four shifts/week)
    - \$200 – minimum 15 hours (average three shifts/week)
    - \$100 – minimum 10 hours (average two shifts/week)
  - School Year Incentives:
    - Quarterly – Average 10 Hours/More Week – Get \$25 Gift Card (Dutch Bros, Starbucks, etc)

NOTE- Keep \$16/rate(lower than local businesses, but keep working with incentives)

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## Management Succession

- Possibility to have entire new management team in 2022 or 2023
- Need people onboard that can learn system and transition into higher jobs
- Need ability to be certified in needed programs for growth:
  - Aquatic Facilities Operator (AFO) – two legally needed on site per RCW's
  - Lifeguard Instructor (LGI) – needed to instruct people to become lifeguards
  - Water Safety Instructor (WSI) – need to instruct people to become swim instructors
    - Without latter two certs, difficult to train people onsite (transportation and equity issues)

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## Proposal: Management

- Look at making specialist into Aquatics Coordinator position
- Look at raising pay to be more competitive
- Look at more benefits:
  - PERS System for Retirement in addition to Deferred Compensation
  - Keep matching outside of PERS for Assoc. of WA Cities benefits
    - *Note: Currently have to choose 16% towards retirement or benefits. Might be good to explore in future.*
- Develop turnover budget for changes
  - Payouts, plus overlap to properly train new staff

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## Updated Salary Schedule

Des Moines Pool Metropolitan Park District 2021-2022 Proposed Salary Matrix							
	Step A	Step B	Step C	Step D	Step E	Step F	Position
Grade 1*	12.10	12.58	13.08	13.61	14.15	14.72	Asst. (10 Year Old Position)
Grade 1.5	14.49	N/A	N/A	N/A	N/A	N/A	Swim Instructor Assistant
Grade 2	16.00	16.64	17.31	18.00	18.72	19.47	Lifeguard
Grade 3	17.12	17.80	18.52	19.26	20.03	20.83	Swim Instructor
Grade 4	18.32	19.05	19.81	20.61	21.43	22.29	Water Exercise
Grade 5	19.60	20.38	21.20	22.05	22.93	23.85	Head Lifeguard
Grade 6	20.97	21.81	22.68	23.59	24.54	25.52	Lead Head Lifeguard
Grade 7	22.44	23.34	24.27	25.24	26.25	27.30	
Grade 8	24.01	24.97	25.97	27.01	28.09	29.21	
Grade 9	25.69	26.72	27.79	28.90	30.06	31.26	
Grade 10	27.49	28.59	29.73	30.92	32.16	33.45	Aquatics Coordinator/District Clerk
Grade 11	29.42	30.59	31.82	33.09	34.41	35.79	
Grade 12	31.47	32.73	34.04	35.40	36.82	38.29	
Grade 13	33.68	35.02	36.43	37.88	39.40	40.97	Aquatics Manager
Grade 14	36.04	37.48	38.98	40.53	42.16	43.84	
Grade 15	38.56	40.10	41.70	43.37	45.11	46.91	

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### Management Position Analysis (Effects)

- Aquatics Manager (1) –
  - 20 - \$33.22 to \$40.42 (Grade 14)
  - 22 - \$33.68 to \$40.97 (Grade 15)
  - Current - \$35.99
- Aquatics Coordinator (2) –
  - 20 - \$27.12 to \$32.99 (Grade 11)
  - 22 - \$27.40 to \$33.45 (Grade 30)
  - Current - \$27.12
- District Clerk (1) –
  - 20 - \$27.12 to \$32.99 (Grade 11)
  - 22 - \$27.40 to \$33.45 (Grade 30)
  - Current - \$27.29



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## Questions

September 28 Retreat

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## Des Moines Pool Metropolitan Park District

### AGENDA ITEMS SUMMARY SHEET

**Agenda Item #:** 6b    **Assigned to:** District GM    **Meeting Date:** 9/28/21

**Under:** Retreat Business    **Attachment:** Yes

**Subject:** Suggested Rates and Fees

**Background/Summary:** The District GM will give a presentation on simplifying the rate and fee structures for 2022.

**Fiscal Impact:** N/A

**Proposed Motion:** No motion necessary. Informational only.

**Reviewed by Legal Counsel:**    **Yes**           **No**           **Date:** N/A

<b>Two Touch Rule:</b>	<u>N/A</u>	<b>Committee Review</b>
	<u>N/A</u>	<b>First Board Meeting (Informational)</b>
	<u>N/A</u>	<b>Second Board Meeting (Action)</b>

**Action Taken:**    **Adopted**           **Rejected**           **Postponed**       

**Follow-up Needed:**    **Yes**           **No**           **Reporting Back Date:**       

**Notes/Attachments:**  
- 2022 Rates and Fees Presentation



## 2022 Suggested Rates

September 28 Board Retreat

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## Goals

- Simplify Rate Schedule while Giving Plenty of Options (Balance)
  - Combine fees for lap and open swims
  - Special rate structures for Disabled/Veteran/Active Military/Teacher
  - Youth/Seniors combined with above
  - Water exercise – one flat rate
- Remove payment plans
  - Software – hard to track
  - Collection agency – example - expired numbers.
- Insurance Program
  - Future of many users, but low repayments
- Keep low through pandemic and then look at increasing in 2023

*Note: 3-month & annual already combined pricing for non-water exercise usage*

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## Current Rates

(Click link to view page)

Daily Entry Fees			10-Visit Punch Cards		
Age Group	Resident Rate*	Non-resident Rate	Age Group	Resident Rate*	Non-resident Rate
<b>Open Swim</b>					
Adult (18-67)	\$3.75	\$4.50	Adult (18-67)	\$34.00	\$40.00
Senior (62 & Older)	\$3.00	\$3.75	Senior (62 & Older)	\$27.00	\$34.00
Youth (2-17)	\$3.00	\$3.75	Youth (2-17)	\$27.00	\$34.00
<b>Lap Swim</b>					
Adult (18-67)	\$4.50	\$5.25	Adult (18-67)	\$39.00	\$47.25
Senior (62 & Older)	\$3.25	\$4.00	Senior (62 & Older)	\$27.00	\$33.00
Youth (2-17)	\$3.25	\$4.00	Youth (2-17)	\$27.00	\$33.00
<b>Water Exercise</b>					
Adult (18-67)	\$6.00	\$7.25	Adult (18-67)	\$51.00	\$60.00
Senior (62 & Older)	\$5.00	\$5.75	Senior (62 & Older)	\$42.00	\$50.00
Youth (2-17)	\$5.00	\$5.75	Youth (2-17)	\$42.00	\$50.00

<https://mtrainierpool.com/fees/>

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(SUGGESTED) PRICING SHEET

GENERAL ADMISSION								
	Daily Entry		10-Visit		3-Month		Annual	
	Resident Rate*	Non-resident Rate	Resident Rate*	Non-resident Rate	Resident Rate*	Non-resident Rate	Resident Rate*	Non-resident Rate
Infant (0-1)	Free	Free	Free	Free	Free	Free	Free	Free
Youth (2-17)	\$3.25	\$4.00	\$29.00	\$34.00	\$79.00	\$96.00	\$209.00	\$249.00
Adult (18-64)	\$4.00	\$5.00	\$35.00	\$40.00	\$125.00	\$149.00	\$449.00	\$499.00
Senior (65 & Older)	\$3.25	\$4.00	\$29.00	\$34.00	\$79.00	\$96.00	\$209.00	\$249.00
Special**	\$3.00	\$3.75	\$29.00	\$34.00	\$79.00	\$96.00	\$209.00	\$249.00
Family (2-5 Members)***	N/A	N/A	N/A	N/A	\$249.00	\$299.00	\$999.00	\$1499.00

\*Resident discount rate is for residents of Des Moines and Normandy Park that pay taxes to subsidize pool.  
 \*\*Special includes Active Military, Disabled Swimmer, Teachers and Veterans.  
 \*\*\*Family members may need to provide proof of residency at same household.





Additional Family Member				
	3-Month		Annual	
	Resident Rate*	Non-resident Rate	Resident Rate*	Non-resident Rate
Family member 6+	\$25.00	\$29.00	\$50.00	\$59.00

WATER EXERCISE								
	Daily Entry		10-Visit		3-Month		Annual	
	Resident Rate*	Non-resident Rate	Resident Rate*	Non-resident Rate	Resident Rate*	Non-resident Rate	Resident Rate*	Non-resident Rate
Rate for All	\$5.00	\$5.75	\$42.50	\$51.00	\$150.00	\$179.00	\$509.00	\$559.00
Insurance***	Free	Free	N/A	N/A	N/A	N/A	N/A	N/A

\*Resident discount rate is for residents of Des Moines and Normandy Park that pay taxes to subsidize pool.  
 \*\*Special includes Active Military, Disabled Swimmer, Teachers and Veterans.  
 \*\*\*Insurance memberships including SilverSwimmers, Silver and Fit, Active and Fit and Prime can utilize some classes for free. Call for details.

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## Insurance Plans

*fitness your way*  
by Thrifty Health

- Added UnitedHealthcare in September
- During pandemic lowered reimbursement from \$3 to \$2.50
- In August 2021, included for all classes
- Maximum 10 class reimbursements
- Need to stay on top of, or lose visits
- Partner with health clubs for marketing (2 for 1) & employers
- Grow water exercise and morning hours
- Expect to have more employment partnerships in future

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Swim Lessons (Group)		<ul style="list-style-type: none"> <li>• No increases since re-opening.</li> <li>• About 3% increase across board (rounded).</li> <li>• Scholarships dramatically increased.</li> <li>• Private lessons already approved.</li> </ul>					
		Current		Suggested		Percentage Increase	
SWIM LESSONS	Drop-In	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Youth (Per Lesson)	N/A	\$8.00	\$9.75	\$8.25	\$10.00	3%	3%
Parent-Tot	N/A	\$5.88	\$7.50	\$6.00	\$7.75	2%	3%
Adult	N/A	\$8.00	\$9.75	\$8.25	\$10.00	3%	3%

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## Scholarship Table

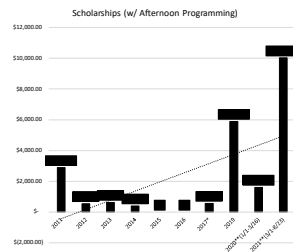
SCHOLARSHIPS PER YEAR	
2011	\$ 2,895.75
2012	\$ 555.75
2013	\$ 624.00
2014	\$ 399.75
2015	\$ -
2016	\$ -
2017*	\$ 569.70
2019	\$ 5,892.24
2020**(1/1-3/16)	\$ 1,614.70
2021**(3/1-8/23)	\$ 10,022.45

\*2017 Scholarships for AMG up to 6/17/2017.

\*\*Pandemic: no or reduced programming March 17, 2020 thru July 1, 2021.

\*\*\*Doesn't include around \$75 for free afternoon programming.

2021 Scholarship Totals	
Scholarships	\$ 3,076.45
Free Afternoon Programming	\$ 6,946.00
Totals	\$ 10,022.45



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## Rental Rates

- No major changes.
- Only increase is Wibit which consumes staff to setup, guard and tear down.
- No longer have highest rental rates for lane rental rates.
  - Explore increase in 2023.
  - Look at contracts

### GROUP RENTAL RATES

# of People	Per Hour	
	Resident	Non-resident
1 to 25	\$90.00	\$115.00
26 to 50	\$120.00	\$155.00
51 to 99	\$150.00	\$190.00
Lobby	\$45.00	\$55.00

Additional Items Per Hour	
Water Walk	\$ 40.00
Wibit**	\$ 100.00

\*\*Wibit only available on 3rd Saturdays after Open Swim.

SWIM TEAM RATES	Peak*		Non-Peak
	Peak*	Non-Peak	
Whole Facility (Per Hour Including Staffing)	\$ 200.00	\$ 200.00	
Per Lane Rental Rate (Per Hour)	\$ 16.50	\$ 15.00	
Storage (Per Sq. Foot)**	\$ 2.50	\$ 2.50	
Bulkhead Moving Rate (Per Move)***	\$ 50.00	\$ 50.00	

\*Peak time is Monday-Friday, 4:00-8:00pm.

\*\*Storage must be agreed up between district and renter.

\*\*\*Bulkhead moving rate includes before and after event moving, which effects rental groups.

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## Questions

September 28 Board Retreat

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## 2022 Suggested Rates Changes

### Swim Entry

Drop-In	Open Swim					
	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Infant (0-1y,11m)	\$ -	\$ -	\$ -	\$ -	0%	0%
Youth/Senior	\$ 3.00	\$ 3.75	\$ 3.00	\$ 3.75	0%	0%
Disabled Swimmer- <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 3.00	\$ 3.75	N/A	N/A
Military/Veteran/Teacher - <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 3.00	\$ 3.75	N/A	N/A
Adult	\$ 3.75	\$ 4.00	\$ 4.00	\$ 5.00	7%	25%
Family- <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 10.00	\$ 12.00	N/A	N/A

	Lap Swim					
	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Infant (0-1y,11m)	\$ -	\$ -	\$ -	\$ -	0%	0%
Youth/Senior	\$ 3.25	\$ 4.00	\$ 3.00	\$ 3.75	-8%	-6%
Disabled Swimmer- <span style="color: #C00000;">NEW</span>	N/A	N/A	\$ 3.00	\$ 3.75	N/A	N/A
Military/Veteran/Teacher - <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 3.00	\$ 3.75	N/A	N/A
Adult	\$ 4.50	\$ 5.25	\$ 4.00	\$ 5.00	-11%	-5%
Family- <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 10.00	\$ 12.00	N/A	N/A

10-Visit Punch Cards	Open Swim					
	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Infant (0-1y,11m)	\$ -	\$ -	\$ -	\$ -	0%	0%
Youth/Senior	\$ 27.00	\$ 34.00	\$ 29.00	\$ 34.00	7%	0%
Disabled Swimmer- <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 29.00	\$ 34.00	N/A	N/A
Military/Veteran/Teacher - <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 29.00	\$ 34.00	N/A	N/A
Adult	\$ 34.00	\$ 40.50	\$ 35.00	\$ 40.00	3%	-1%
Family- <span style="color: #C00000;">NEW!</span>	N/A	N/A	N/A	N/A	N/A	N/A

	Lap Swim					
	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Infant (0-1y,11m)	\$ -	\$ -	\$ -	\$ -	0%	0%
Youth/Senior	\$ 27.00	\$ 36.00	\$ 29.00	\$ 34.00	7%	-6%
Disabled Swimmer- <span style="color: #C00000;">NEW</span>	N/A	N/A	\$ 29.00	\$ 34.00	N/A	N/A
Military/Veteran/Teacher - <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 29.00	\$ 34.00	N/A	N/A
Adult	\$ 39.00	\$ 47.25	\$ 35.00	\$ 40.00	-10%	-15%
Family- <span style="color: #C00000;">NEW!</span>	N/A	N/A	N/A	N/A	N/A	N/A

3-Month Pass	Open & Lap Swim					
	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Infant (0-1y,11m)	\$ -	\$ -	\$ -	\$ -	0%	0%
Youth/Senior	\$ 79.00	\$ 96.00	\$ 79.00	\$ 96.00	0%	0%
Disabled Swimmer- <span style="color: #C00000;">NEW!</span>	\$ 89.00	\$ 109.00	\$ 79.00	\$ 96.00	-11%	-12%
Military/Veteran/Teacher - <span style="color: #C00000;">NEW!</span>	N/A	N/A	\$ 79.00	\$ 96.00	N/A	N/A
Adult	\$ 125.00	\$ 145.00	\$ 125.00	\$ 149.00	0%	3%
Family*- <span style="color: #C00000;">NEW!</span>	\$ 249.00	\$ 299.00	\$ 249.00	\$ 269.00	0%	-10%

\*2022 - Additional Family Member \$25/\$29 for family members 6 & above.

Annual Pass	Open & Lap Swim					
	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Infant (0-1y,11m)	\$ -	\$ -	\$ -	\$ -	0%	0%
Youth/Senior	\$ 199.00	\$ 239.00	\$ 209.00	\$ 239.00	5%	0%
Disabled Swimmer- <b>NEW!</b>	\$ 251.00	\$ 299.00	\$ 209.00	\$ 239.00	-17%	-20%
Military/Veteran/Teacher - <b>NEW!</b>	N/A	N/A	\$ 209.00	\$ 239.00	N/A	N/A
Adult	\$ 399.00	\$ 499.00	\$ 449.00	\$ 499.00	13%	0%
Family- <b>NEW!</b>	\$ 475.00	\$ 575.00	N/A	N/A	N/A	N/A

\*2022 - Additional Family Member \$50/\$59 for family members 6 & above.

### Water Exercise

Drop-In	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Youth/Senior	\$ 5.00	\$ 5.75	\$ 5.00	\$ 5.75	0%	0%
Disabled Swimmer- <b>NEW!</b>	N/A	N/A	\$ 5.00	\$ 5.75	N/A	N/A
Military/Veteran/Teacher - <b>NEW!</b>	N/A	N/A	\$ 5.00	\$ 5.75	N/A	N/A
Adult	\$ 6.50	\$ 7.25	\$ 6.50	\$ 7.25	0%	0%
Insurance (Reimbursement)	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	0%	0%

10-Visit Punch Cards	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Youth/Senior	\$ 42.50	\$ 51.00	\$ 42.50	\$ 51.00	0%	0%
Disabled Swimmer- <b>NEW!</b>	N/A	N/A	\$ 42.50	\$ 51.00	N/A	N/A
Military/Veteran/Teacher - <b>NEW!</b>	N/A	N/A	\$ 42.50	\$ 51.00	N/A	N/A
Adult	\$ 51.50	\$ 60.00	\$ 42.50	\$ 51.00	-17%	-15%
Insurance (Reimbursement)*	\$ 25.00	\$ 25.00	\$ 25.00	\$ 25.00	0%	0%

\*Maximum payout per month is currently \$25 (even over 10 visits).

3-Month	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Youth/Senior	\$ 99.00	\$ 109.00	\$ 109.00	\$ 129.00	10%	18%
Disabled Swimmer- <b>NEW!</b>	\$ 109.00	\$ 129.00	\$ 109.00	\$ 129.00	0%	0%
Military/Veteran/Teacher - <b>NEW!</b>	N/A	N/A	\$ 109.00	\$ 129.00	N/A	N/A
Adult	\$ 129.00	\$ 149.00	\$ 109.00	\$ 129.00	-16%	-13%
Insurance (Reimburse 3/mo)*	\$ 75.00	\$ 75.00	\$ 75.00	\$ 75.00	0%	0%

\*Maximum payout per month is currently \$25 (even over 10 visits).

Annual	2021		2022		Increase	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Youth/Senior	\$ 384.00	\$ 434.00	\$ 299.00	\$ 359.00	-22%	-17%
Disabled Swimmer- <b>NEW!</b>	N/A	N/A	\$ 299.00	\$ 359.00	N/A	N/A
Military/Veteran/Teacher - <b>NEW!</b>	N/A	N/A	\$ 299.00	\$ 359.00	N/A	N/A
Adult	\$ 499.00	\$ 599.00	\$ 299.00	\$ 359.00	-40%	-40%
Insurance (Reimburse 3/mo)*	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0%	0%

\*Maximum payout per month is currently \$25 (even over 10 visits).

## Des Moines Pool Metropolitan Park District

### AGENDA ITEMS SUMMARY SHEET

**Agenda Item #:** 6c      **Assigned to:** District GM      **Meeting Date:** 9/28/21

**Under:** Retreat Business      **Attachment:** Yes

**Subject:** Capital Improvement Plan Presentation

**Background/Summary:** The District GM will give a presentation on updating the Capital Improvement Plan.

**Fiscal Impact:** N/A

**Proposed Motion:** No motion necessary. Informational only.

**Reviewed by Legal Counsel:**      **Yes**             **No**             **Date:** N/A

<b>Two Touch Rule:</b>	<u>N/A</u>	<b>Committee Review</b>
	<u>N/A</u>	<b>First Board Meeting (Informational)</b>
	<u>N/A</u>	<b>Second Board Meeting (Action)</b>

**Action Taken:**      **Adopted**             **Rejected**             **Postponed**       

**Follow-up Needed:**      **Yes**             **No**             **Reporting Back Date:**       

**Notes/Attachments:**

- Presentation: 2022 Beyond Capital Improvement Plan (CIP)

## 2022-Beyond Capital Improvement Plan (CIP)

2021 Budget Process  
September 28, 2021 Budget Retreat

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## 2021 Strategic Items (Follow-up)

### Highline School District Lease

- Extended in 2021 (Need to extend or renegotiate)
- Current Ends 2022

### Mount Rainier Pool "End of Life"

- Selected Stemper Architects
- Developed Site Assessment and Feasibility Study
- Delayed until 2022 to apply for KCVAS Grant – Save up to \$100k

### COVID-19 Effects

- Lingered into 2021
- May extend into 2022

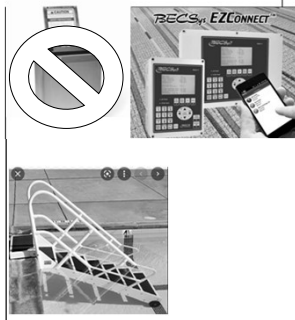
### 2017 Mount Rainier Pool Project

- Have not heard from BLRB since

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## 2021 Attractive Equipment

- ~~Suit Spinners~~ + Install (electric)
- Lap Top Replacement
- Pool Stairs (2020) – Replacement
- 3<sup>rd</sup> Staff Computer at MRP
  - Ended up replacing battery of AM laptop, and adding durable laptop for AC
- Pulsar/Chlorine Feeder
  - Replaced system (safety + calcium)




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### Priority of Major CIP Projects




**Critical**

- Boiler/Domestic Hot Water (minor repairs, but not replaced)
- AHU System and Insulation (in process of updating software and JACE)



**Medium (On Hold)**

- Seismically Upgrade Piping
- Entry Rooftop AHU
- Controls Upgrade
- Pool Pump Panels
- Replace Switches
- Distribution Switchboard



**Low (On Hold)**

- Replace Natatorium Soundproof Tiling
- Add Light Switches
- Upgrade Remaining Fixtures

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### Short-Term Plan (If Stay, No )

- 2022:
  - No Major Capital - Contingency
  - HSD Contract & Stay or Go
  - Budget for Potential Breakdown/Extension - \$100k
  - Site Assmnt/Feasibility - \$50k
  - \$10k pump room plumb - \$10k
- 2023:
  - Budget for Boiler/Domestic Hot Water
- 2024:
  - Budget Air Handling Unit

- 2025:
  - Budget Entry AHU and Controls
  - Look at Borrowing Money or Grant for Remaining Projects
  - Complete Boiler, Domestic Hot Water and AHU with Capital Funding
  - (Optional) Complete ADA Updates, Ceiling, Switches, and Other Projects

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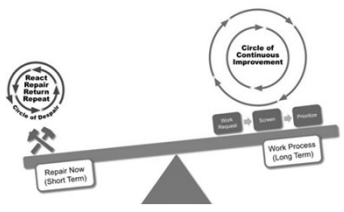
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### Potential



- Short-Term vs. Long-Term Fix
- Example:
  - AHU
  - May need to replace motor or parts of motor next year...
  - And then entire unit in a couple of years.
- Cost more in long-term

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### Capital Fund

- Current - \$245k
- (Current) 2021 Year Ending –
  - \$75k plus
  - Left-over Emergency Maint.
    - As of 8/31, \$25k of \$150k Used
- 2022 Left-Over of \$100k Emergency Maint.
- 2023-2024 Money for Projects

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Remodel or Replacement	 <div>Dependent on Completion of Aquatic Feasibility Study</div>
	 <div>Either requires potential partnerships, excess property levy (bond), etc.</div>
	 <div>Potential Extended Closure</div>

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November 10 Board Meeting

## Questions/Comments

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## Des Moines Pool Metropolitan Park District

### AGENDA ITEMS SUMMARY SHEET

**Agenda Item #:** 6d      **Assigned to:** District GM      **Meeting Date:** 9/28/21

**Under:** Retreat Business      **Attachment:** Yes

**Subject:** 2022 Budget – Live Document

**Background/Summary:** The District Board will go over the 2022 budget with a live document to alter the budget to reflect the direction of the board. The set rate listed on the document is 2021's rate. With inflation this will reflect a lower levy rate.

**Fiscal Impact:** N/A

**Proposed Motion:** No motion necessary. Informational only.

**Reviewed by Legal Counsel:**      **Yes**             **No**             **Date:** N/A

<b>Two Touch Rule:</b>	<u>N/A</u>	<b>Committee Review</b>
	<u>N/A</u>	<b>First Board Meeting (Informational)</b>
	<u>N/A</u>	<b>Second Board Meeting (Action)</b>

**Action Taken:**      **Adopted**             **Rejected**             **Postponed**       

**Follow-up Needed:**      **Yes**             **No**             **Reporting Back Date:**       

**Notes/Attachments:**  
- DRAFT 2022 Budget – Copy of Live Document

**2022 BUDGET ACCOUNTS SUGGESTION (DRAFT - UNFINISHED)**

Account	% used as of Aug 21	2020 Budget	2021 Budget	2022 Proposed	% INCREASE	Notes
<b>SALARIES &amp; WAGES</b>						
Commissioner Salaries (5)	87%	\$ 12,800.00	\$ 12,800.00	\$ 21,000.00	64%	More business with committees & feasibility meetings in 22. Note-one commissioner subsidy transferred to scholarships.
District GM Salary (1)	50%	\$ 98,365.00	\$ 98,365.00	\$ 95,500.00	-3%	
District Clerk Salary (1)	54%	\$ 27,037.50	\$ 28,119.00	\$ 32,168.14	14%	10% Overage to cover turn-over.
Aquatics Manager Salary (1)	49%	\$ 71,997.00	\$ 74,876.88	\$ 80,000.00	7%	
Aquatics Coordinator Salary (2)	60%	\$ 105,000.00	\$ 57,500.00	\$ 120,000.00	109%	
Aquatic Assistant Salary (1)	0%		\$ 47,500.00	\$ -	-100%	
Head Lifeguards (2)	77%	\$ 33,742.80	\$ 35,092.51	\$ 36,496.21	4%	
Lifeguards (Various)	54%	\$ 190,000.00	\$ 197,600.00	\$ 190,000.00	-4%	Allocated more to instructors per 2021 budget projections.
Instructors (Swim Lesson/Aqtc Ex.)	155%	\$ 40,000.00	\$ 41,600.00	\$ 95,000.00	128%	Per 2021 trends + growth.
Incentive Pay (if added to budget)				\$ 15,000.00		For staff work incentives. (If added. \$15k.)
Turnover (if added to budget)				\$ 20,000.00		For future turnover of staffing (If added. \$20k.)
Sick Pay	16%	\$ 1,500.00	\$ 1,560.00	\$ 1,622.40	4%	
Overtime (OT)	0%	\$ 12,943.39	\$ 13,461.13	\$ 13,999.57	4%	
Payroll Taxes	99%	\$ 169,000.00	\$ 175,760.00	\$ 182,790.40	4%	
Family Medical Leave - <b>NEW</b>	0%	\$ 1,209.60	\$ 1,257.98	\$ 1,308.30	4%	
			\$ -			
<b>PERSONNEL BENEFITS</b>			\$ -			
Benefits, Fringe (Car)	53%	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	0%	
Personal Benefits (AWC/DRS)	151%	\$ 44,057.92	\$ 44,518.70	\$ 46,744.64	5%	
			\$ -			
<b>OFFICE SUPPLIES</b>			\$ -			
Office Supplies (Amazon/Staples)	93%	\$ 5,000.00	\$ 2,500.00	\$ 1,000.00	-60%	Remote work requires less supplies.
Office Equipment	89%	\$ 3,500.00	\$ 2,000.00	\$ 2,000.00	0%	Laptop replacement for DGM delayed.
Computer & Supplies	31%	\$ 5,500.00	\$ 4,000.00	\$ 4,000.00	0%	Might need to replace items in 2022.
<b>MAINTENANCE &amp; REPAIR SUPPLIES</b>						
Cleaning and Janitorial Supplies	73%	\$ 5,000.00	\$ 5,200.00	\$ 7,000.00	35%	Covid-19 requires more cleaning.
Maintenance Supplies and Small Tools	14%	\$ 3,000.00	\$ 3,120.00	\$ 3,000.00	-4%	Less supplies post Covid-19.
			\$ -			
<b>POOL SUPPLIES</b>			\$ -			
Uniforms & Clothing**	0%	\$ 500.00	\$ 300.00	\$ 5,000.00	1567%	Add Swag and Marketing Option.
Employee Recognition	46%	\$ 1,200.00	\$ 500.00	\$ 1,000.00	100%	Do more programs to recruit lifeguard in 2022.
Lifeguard Supplies and Equipment	12%	\$ 1,000.00	\$ 3,000.00	\$ 3,500.00	17%	Growing staff to stable level.
Pool Chemicals	13%	\$ 20,000.00	\$ 25,000.00	\$ 12,500.00	-50%	Some chemicals part of Aqtc Spec Contracted Service.
Special Events	71%	\$ 2,750.00	\$ 1,000.00	\$ 2,000.00	100%	Do more events after Covid-19.
First Aid Supplies	86%	\$ 300.00	\$ 1,000.00	\$ 2,000.00	100%	Trending in this direction.
<b>POOL EQUIPMENT</b>						
BecSys Probes (ER&R)	0%	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	0%	
Suit Spinners (ER&R) -NEW	0%	\$ -	\$ 4,000.00	\$ -	-100%	Unable to install. Electrical issue.
BecSys Remote System - NEW	0%		\$ 2,000.00	\$ -	-100%	
Pulsar System - NEW	46%	\$ -	\$ 5,000.00	\$ -	-100%	
Miscellaneous Pool Equipment (ER&R)	26%	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0%	

<b>PROFESSIONAL SERVICES - FRONT OFFICE</b>						
IT/Computer Services (CMIT)	66%	\$ 22,500.00	\$ 22,500.00	\$ 19,000.00	-16%	Includes computer, phone & server support.
Registration Software (Rec1/CivicRec)	91%	\$ 5,445.00	\$ 5,445.00	\$ 5,500.00	1%	Rates did not grow as much in past years.
Credit Card Transactions (Authorize.net)	29%	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	0%	Rates did not grow as much in past years.
Legal Services (Snure)	57%	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	0%	Rates did not grow as much in past years.
Financial Services (VisionMS)	0%	\$ 7,700.00	\$ 7,700.00	\$ 2,500.00	-68%	Ask Linda for billing history.
Printing/Copying (Canon)	52%	\$ 5,250.00	\$ 5,250.00	\$ 2,000.00	-62%	Reduce to one printer at pool.
Timekeeping (TBD)	80%	\$ 3,000.00	\$ 3,000.00	\$ 2,500.00	-17%	
Payroll/HR (Heartland)	137%	\$ 7,700.00	\$ 7,700.00	\$ 2,500.00	-68%	See 2020
Consultant (TBD)	0%	\$ 10,000.00	\$ 10,000.00	\$ 5,000.00	-50%	
<b>PROFESSIONAL SERVICES - MAINT</b>						
Maintenance Services Contract (MacMiller)	91%	\$ 20,119.52	\$ 20,924.30	\$ 22,000.00	5%	
Sewer Contingency (Midway)	0%	\$ 3,000.00	\$ 4,092.00	\$	-100%	Not needed anymore. Was for pool emptying.
CO2 Services (Central Welding Services)	130%	\$ 1,000.00	\$ 2,000.00	\$ 5,000.00	150%	Difficult to breakout services, so combined.
Water Quality (Aqtc Spec.)	127%	\$ 3,000.00	\$ 3,120.00	\$ 6,000.00	92%	Now includes services.
Roof and Gutter Maintenance (Sound)	0%	\$ 3,300.00	\$ 3,432.00	\$ 3,500.00	2%	
Landscaping (NLS)	62%	\$ 6,798.00	\$ 7,069.92	\$ 7,200.00	2%	Contract extended in 2021.
Custodial - MRP Qtrly Deep Clean (TBD)	0%	\$ 3,245.00	\$ 3,500.00	\$ 3,500.00	0%	
Rekey Services (Bill's Locksmith)	0%	\$ 1,000.00	\$ 500.00	\$ 500.00	0%	
Coffee and Water Services (Mountain Mist)	20%	\$ 3,000.00	\$ 2,000.00	\$ 1,750.00	-13%	MOVE. Effected by Covid-19.
Cleaning & Janitorial (Office)	48%	\$ 2,160.00	\$ 1,500.00	\$	-100%	No longer needed.
<b>REPAIRS &amp; MAINTENANCE</b>						
Maintenance Services Non-Contracted (Various)	16%	\$ 100,000.00	\$ 150,000.00	\$ 100,000.00	-33%	Build level up to between \$350k - \$400k at end of 2021.
Office/IT Equipment Repairs	3%	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	0%	
<b>COMMUNICATIONS</b>						
Telephone/Internet (Comcast)	47%	\$ 6,750.00	\$ 7,500.00	\$ 3,500.00	-53%	Only internet at one site.
Elevate Phone System (Cellular (Line2))	0%	\$ 1,500.00	\$ 750.00	\$ 4,600.00	513%	Replace Cellphones with Elevate on their mobile devices.
Desktop Licenses (Msoft + Misc Desktop)				\$ 4,000.00		Need more Microsoft Licenses. (second front desk. + changeover)
Work Email Accounts (Google Suite)	58%	\$ 500.00	\$ 520.00	\$ 300.00	-42%	Auditing services to lower licenses.
<b>NEW</b> Remote Meeting Software (Gotomeeting/Zoom)				\$ 400.00		For hybrid & remote meetings in 2022. (Covid-19)
Website (575/Btown)	32%	\$ 2,000.00	\$ 3,000.00	\$ 2,000.00	-33%	We need to change to new company in 2022.
Postage & Mailing	46%	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0%	
Email Notification System (CampMon)	61%	\$ 840.00	\$ 873.60	\$ 800.00	-8%	
<b>TRAINING &amp; TRAVEL</b>						
In-Service Supplies (Internal Training)	0%	\$ 2,500.00	\$ 2,000.00	\$ 1,500.00	-25%	Effected by Covid-19.
Certifications (nonWSI)	0%	\$ 3,000.00	\$ 3,120.00	\$ 2,500.00	-20%	
Swim Lesson Licensing (Amrcn Red Cross)	73%	\$ 1,500.00	\$ 1,560.00	\$ 2,500.00	60%	Licensing more swim lessons.
Training (Lifeguard, Swim & Aqtc Exercise)	63%	\$ 2,500.00	\$ 2,600.00	\$ 3,000.00	15%	
Management Staff Training	13%	\$ 2,500.00	\$ 4,000.00	\$ 4,000.00	0%	WCIA lowered reimbursements for training in 2021.
Travel for Training (Mileage,Tolls)	0%	\$ 1,500.00	\$ 1,560.00	\$ 750.00	-52%	Effected by Covid-19.
Misc. Travel (Lodging, Per Diem)	0%	\$ 1,000.00	\$ 1,040.00	\$ 750.00	-28%	Effected by Covid-19.
<b>ADVERTISING</b>						
District Advertising	55%	\$ 23,175.00	\$ 16,000.00	\$ 10,000.00	-38%	Lowered print advertising in 2021.

Bulk Printing - District Postcard	0%	\$ 2,266.00	\$ 2,356.64	\$ 2,474.47	5%	
Bulk Mailing - District Postcard	0%	\$ 4,120.00	\$ 4,284.80	\$ 4,499.04	5%	
Ad Design	64%	\$ 500.00	\$ 500.00	\$ 500.00	0%	
Sponsorship Supported	0%	\$ -	\$ -	\$ -		
<b>RENTALS &amp; LEASES</b>						
Office Rental (Zen)	39%	\$ 12,500.00	\$ 13,000.00	\$ 2,500.00	-81%	End office lease at end of 2021. Contingency.
Meeting Rental (HSD) - <b>NEW!</b>				\$ 6,000.00		Meet at Mt Rainier High School.
Storage Rental (AAAA)	69%	\$ 3,600.00	\$ 3,600.00	\$ 4,000.00	11%	
Misc. Rentals	14%	\$ 2,500.00	\$ 5,000.00	\$ 5,000.00	0%	Potential lift rental for Feasibility Study & Cleaning/light replacement.
<b>UTILITIES</b>						
Electricity (PSE)	62%	\$ 75,000.00	\$ 78,000.00	\$ 99,000.00	27%	
Water (WD 54)	47%	\$ 9,000.00	\$ 9,360.00	\$ 9,000.00	-4%	
Sewer (Midway)	45%	\$ 3,000.00	\$ 4,092.00	\$ 4,000.00	-2%	Sewer + contingency.
Trash/Recycling (Recology)	36%	\$ 4,200.00	\$ 5,000.00	\$ 2,500.00	-50%	
<b>INSURANCE</b>						
Insurance, Liability (WCIA)	152%	\$ 16,000.00	\$ 15,000.00	\$ 23,000.00	53%	See Insurance Tab.
<b>MISCELLANEOUS</b>						
Printing & Copying Outside (Various)	94%	\$ 1,500.00	\$ 1,560.00	\$ 2,000.00	28%	
Memberships, Dues & Subscriptions	36%	\$ 2,625.00	\$ 4,000.00	\$ 4,000.00	0%	
Misc. Services/Discrepancies	442%	\$ 1,000.00	\$ 1,040.00	\$ 4,000.00	285%	Need to control better.
AMG Liabilities	0%	\$ 500.00	\$ 500.00	\$ 250.00	-50%	
Background Checks/Formely Fingerprinting (SSI)	17%	\$ 1,750.00	\$ 1,820.00	\$ 2,000.00	10%	
Scholarships	15%	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	0%	\$5k scholarship + Stender subsidies.
Universal Swimming	N/A	\$ 18,000.00	\$ 18,000.00	Add in mtg to see.		If offer universal swimming to all participants \$215k.
<b>INTERGOVERNMENTAL SERVICES</b>						
Elections (King County)	\$0	\$ 30,000.00	\$ -	\$ 45,000.00	N/A	3 Positions at estimated \$15k each in 2021.
Audits (SAO)	0%	\$ 6,000.00	\$ -	\$ 5,000.00	N/A	Cheaper now audits are remote.
City Services (City of DM)	0%	\$ 5,000.00	\$ 5,000.00	\$ 3,000.00	-40%	No large projects.
King County Management Fees	0	\$ -	\$ -	\$ -	N/A	
Permits (KCHD, CoDM)	104%	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	100%	
Inspections (Fire Extinguisher)	29%	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0%	
B&O Tax/Agency (DOR)	3%	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	100%	
<b>TOTAL FOR ADMINISTRATION &amp; OPERATIONS</b>		<b>\$ 1,359,546.73</b>	<b>\$ 1,412,601.47</b>	<b>\$ 1,501,003.17</b>		
<b>CAPITAL/PROJECTS</b>						
<b>Miscellaneous</b>						
Architect/Design/Inspections	40%	\$ 7,500.00	\$ 25,000.00	\$ 75,000.00	200%	Potential matching for feasibility study.
Advertising	0%	\$ -	\$ 500.00	\$ 500.00	0%	
Project Permits	0%	\$ 1,250.00	\$ 1,500.00	\$ 1,000.00	-33%	
<b>Projects</b>						
Plumbing (Aquatic Specialties)		\$ 51,000.00	\$ -	\$ 10,000.00		
Domestic Water		\$ -	\$ -	\$ -		

<b>Transfers</b>						
Transfer to Capital Account		\$ 75,000.00	\$ 75,000.00	\$ 75,000.00		
<b>TOTALS</b>		<b>\$ 1,494,296.73</b>	<b>\$ 1,514,601.47</b>	<b>\$ 1,662,503.17</b>		
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>		<b>2021 to 2022 Increase</b>
	\$ -	\$ 1,494,296.73	\$ 1,514,601.47	\$ 1,662,503.17		10%

**BUDGET LEVY AFFECTS (2020 A.V.)****LEVY REQUEST BREAKDOWN**

	<b>2021</b>	<b>2022</b>
EXPENSES	\$ 1,514,601.47	\$ 1,662,503.17
BEG CASH BALANCE	\$ (875,000.00)	\$ (1,000,000.00)
EST. REVENUE MRP	\$ (120,000.00)	\$ (180,000.00)
OTHER REVENUE (NP)	\$ (25,000.00)	\$ (25,000.00)
MISC REVENUE (INTEREST)	\$ (20,000.00)	\$ (20,000.00)
GRANTS		\$ (100,000.00)
CAPITAL FORWARD*	\$ 75,000.00	\$ 75,000.00
ENDING CASH	\$ 475,000.00	\$ 600,000.00
TOTAL TAX NEEDED	\$ 1,024,601.47	\$ 1,012,503.17
<b>Est. Levy Rate 2021</b>	<b>\$ 0.2361999</b>	<b>\$ 0.210311</b>

\$4,814,322

## Des Moines Pool Metropolitan Park District

### AGENDA ITEMS SUMMARY SHEET

**Agenda Item #:** 6e      **Assigned to:** District GM      **Meeting Date:** 9/28/21

**Under:** Retreat Business      **Attachment:** No

**Subject:** KCYAS Grant Update

**Background/Summary:** The District GM will make an update on the grant application.

**Fiscal Impact:** N/A

**Proposed Motion:** No motion necessary. Informational only.

**Reviewed by Legal Counsel:**      **Yes**             **No**             **Date:** N/A

<b>Two Touch Rule:</b>	<u>N/A</u>	<b>Committee Review</b>
	<u>N/A</u>	<b>First Board Meeting (Informational)</b>
	<u>N/A</u>	<b>Second Board Meeting (Action)</b>

**Action Taken:**      **Adopted**             **Rejected**             **Postponed**       

**Follow-up Needed:**      **Yes**             **No**             **Reporting Back Date:**       

**Notes/Attachments:**

- No attachments. Grant will be brought to the meeting.