

JOB DESCRIPTION

Mount Rainier Pool
22722 19th Avenue S.
Des Moines, WA

Job Title: Lifeguard (Permanent Part-Time)

Classification: Hourly, part-time, flexible, benefited

Compensation: \$19.90 to \$24.21 per hour, 30 hours/week, depending on experience, 16% matching health benefits and/or retirement

Bonuses: Currently Being Reviewed

Definition

The Certified Lifeguard is responsible for assisting in aquatic guarding and instruction as needed.

Supervision

This position receives direct supervision from the aquatics management team and exercises no supervision over other employees.

Positions/Estimated Schedules

There are three positions, the District will be hiring. Schedules are at organization's discretion, but estimated schedules in 2023 will be:

- Mon-Fri, 6:30am-1pm
- Tue-Fri, 6:30am-1pm, Sat, 9am-3:30pm

Essential Job Functions

- Provide lifeguard services. Respond to emergencies and, if necessary, administer CPR/First Aid. Prepare and submit accident/incident reports.
- Teach basic swim lessons.
- Provide a program/class atmosphere that promotes and encourages inclusion and satisfaction of all participants.
- Assist at the front desk as needed. Greet the public; provide information and assistance regarding schedules, registration, program descriptions, and other general information over the phone and in person.
- Perform general housekeeping duties in and around the Swim Center, i.e., hosing, vacuuming, picking up litter, etc.
- Participate in in-service training, skills checks, orientations, and other staff meetings as requested
- Provide excellent internal and external customer service.
- Practice safe work habits and contribute to the safety of self, co-workers, and the general public.
- Respect diversity in the workplace.
- Perform other related duties as assigned.

Qualifications

Knowledge of:

- Safe aquatic practices.
- Tools, materials, and equipment needed to maintain swimming pools.
- Principles of group dynamics and group interaction.
- Emergency procedures and accident site management.
- Basic office procedures, practices, and equipment.

- Basic arithmetic, spelling, English, and grammar.

Ability to:

- Instruct the fundamentals involved in the area of assignment.
- Perform general clerical work, including maintenance of appropriate records and compiling information for reports under minimal supervision.
- To operate a cash register, computer, calculator, telephone system, fax machine, and other related office equipment
- Identify and prevent hazards, implement solutions, maintain safe environments.
- Follow written and oral instructions; speak clearly and concisely
- Interpret, explain, follow, and apply District policies and written instructions.
- Communicate courteously and cooperatively with other staff and the general public, on the telephone or in-person, including handling difficult or irate people.
- Establish and maintain effective working relationships with supervisors, other staff members, program participants, and the general public.
- Assume a schedule of flexible working hours, including weekends and evenings.
- Work in a group or individual situation, with minimum supervision.
- Maintain a neat, professional appearance.

Licenses, Certificates, and Other Requirements

- Maintain current CPR, First Aid, and ARC Lifeguarding or NPWL Lifeguarding certifications*.
- Must wear the required uniform while on duty.
- Must be 15 years of age or older.

**District has trainings and programs for those that do not have a certification. Call for more information.*

Working Conditions

Mostly working indoors in a pool environment and during hours of operation in an environment that is quite busy and noisy. The flow of the work and character of duties involve extreme care and concentration. Manual dexterity and coordination are required, making up more than 50% of the work period. Incumbents may be in the water for long periods of time and exposed to a variety of environmental elements, including dust, noise, pool chemicals, and other irritants. Physical exertion required, including lifting, climbing, bending, squatting, reaching, and safely walking on wet deck surfaces in a hot, humid environment. Requires repetitive foot, arm, shoulder, hand, and back movements while performing swimming instruction. Occasional dealing with distraught or difficult people.

Education and Experience

Any combination of experience and training that would provide the required knowledge and ability to perform the duties as outlined is qualifying.

Growth Opportunity

We are a learning organization. Additional certifications and trainings are encouraged and financially supported by the district. These trainings include (but are not limited to) Lifeguard Instructor (LGI), Water Safety Instructor (WSI) and Aquatic Facility Operator (AFO). These certifications are sought after by other aquatic agencies.

Learning Organization

The Mount Rainier Pool strives to support its staff. We are a learning organization that stresses leadership-at-all-levels. We offer support on free trainings and will work when a win-win situation for flexible schedules. We are looking for people with a growth mindset.

Benefits Match

The district offers a 16% benefits match for Association of Washington Cities health, dental and vision and/or Department of Retirement Services Deferred Compensation program.

How to Apply

To be considered for a position or learn more about trainings and certifications, please visit us at www.mtrainierpool.com/employment and complete a [job interest card](#). You may also contact us at info@mtrainierpool.com , call Quentin Knox, Aquatics Manager, at (206) 824-4722 or stop by the Mount Rainier Pool (22722 19th Avenue South).