



6.1. Pool Staff Benefits Allowance.

6.1.1. Pool Staff are currently defined as follows and all positions are hourly, part-time and non-exempt:

(a). Head Lifeguards

(b). Lifeguards

(c). Instructors

6.1.2. Pool Staff is not eligible for paid time off or vacation. Any requests for time off for injury or illness must be taken as sick leave.

6.1.3. Pool Staff is not eligible for Floating Holiday compensation.

6.1.4. Pool staff will accrue sick leave per the Washington State Department of Labor & Industries policy at a rate of one (1) hour per every 40 hours worked. Sick leave is carried over at the end of each year at a rate of 40 hours or less. You may begin using earned paid sick leave 90 days after your first day of work.