



**8.8. Tobacco-Free Workplace.** For health and safety considerations and in accord with State law, the District prohibits the use of any tobacco product in or near the District building and property.

**8.8.1.** Employees using tobacco products outside the building in accordance with this policy are requested to remove or cover their Mt. Rainier Pool uniform or anything that identifies them as a District employee or choose a location out of view from the public.