



# Des Moines Pool Métropolitain Park District

September 23, 2025

7:00 p.m.

Hybrid (DMPMPD District Office and Remote Online)

## MINUTES REGULAR MEETING

### CALL TO ORDER/ROLL CALL

President Young called the meeting to order at 7:00 p.m. Also, present were Commissioners Dusenbury, Thorell, Stender, District General Manager Deschenes, Clerk Melum, and Resident Gene Achziger. Commissioner Campbell joined the meeting at 7:03 pm.

**PLEDGE OF ALLEGIANCE** – Commissioner Dusenbury led the flag salute.

**ADOPTION/MODIFICATIONS OF AGENDA** – There were no changes to the present agenda. Commissioner Stender motioned to approve the agenda. Commissioner Dusenbury 2<sup>nd</sup>. Motion passed 4-0.

**ANNOUNCEMENTS, PROCLAMATIONS AND PRESENTATIONS** – Commissioner Dusenbury thanked District GM Deschenes, the Mount Rainier Pool staff and the Board for a very successful 50<sup>th</sup> anniversary event that was held on Sunday, September 21<sup>st</sup>. Commissioner Dusenbury stated that the LS memorial was a very nice touch and showed gratitude towards its addition. Commissioner Thorell and President Young shared in thanking District GM Deschenes for a successful event.

District GM Deschenes accepted thanks on behalf of the district. District GM Deschenes then presented the board with a book about James Ellis given to the district from the Mountains to the Sound and announced that a copy was at the pool if any board members were interested in reading it. District GM Deschenes also asked to take a copy of the book to Rotary since James Ellis was a Rotarian. District GM Deschenes shared a video showcasing the unveiling of the scoreboard that Commissioner Stender donated to the Mount Rainier Pool. Commissioner Thorell announced that District GM Deschenes had participated in an interview with the Legacy Foundation and asked District GM Deschenes to share the video. District GM Deschenes shared the video. The video can be viewed on the Des Moines Legacy Foundation's Facebook page.

**PUBLIC COMMENT** – Resident Gene Achziger echoed the comments from the board on how successful the 50<sup>th</sup> anniversary event was. He was happy to have seen so many school board members, local officials, and candidates who were in support of the Mount Rainier Pool and its future.

### 6. CONSENT AGENDA

Commissioner Thorell moved to approve the consent agenda including the vouchers and electronic transfer requests processed in August 2025 totaling \$153,618.04. Commissioner Stender 2<sup>nd</sup>. Motion passed 5-0.

**22015 Marine View Drive South, Suite 2B, Des Moines WA 98198 (Physical Location)**

**22722 19<sup>th</sup> Avenue South, Des Moines, WA 98198 (Mailing Address)**

To enhance our community's quality of life by providing access to and promoting participation in aquatics programs

The Des Moines Pool Metropolitan Park District is committed to compliance with both the Washington Law Against Discrimination and the Americans with Disabilities Act. The District's regular meetings are being held hybrid including remote access to give the community more access options. See the information above to join a meeting. If you have any questions, please contact Scott Deschenes, District General Manager at 206.429.3852 or [info@mtrainierpool.com](mailto:info@mtrainierpool.com).

## **Des Moines Pool Metropolitan Park District Meeting Minutes –09/23/2025**

### **OLD BUSINESS**

#### **7a. 50<sup>th</sup> Anniversary Wrap-Up**

District GM Deschenes wanted to wrap up the 50<sup>th</sup> anniversary event by discussing any likes, dislikes or things that should be noted for the next event. The board believed that the event was a success and barring the need for a bigger space. District GM Deschenes mentioned there that there was talk about the need for name tags for the next event and asked for feedback. There was debate on whether it was necessary or not.

#### **7b. Policy 320 Admissions, Credits and Refunds (second touch)**

District GM Deschenes announced that this item was a second touch item. The SAO recommended the District have a policy that better matches our processes. Therefore, To policy 320 Admissions, Credits, and Refunds, District GM Deschenes is recommended adding some additions to the existing policy to better match the district's processes. The new additions can be seen in the agenda packet. District GM Deschenes then shared a copy of the drafted refund request form. Commissioner Campbell moved to approve the updated Policy 320 Admissions, Credits, and Refunds. Commissioner Stender 2<sup>nd</sup>. Motion passed 5-0.

#### **7c. Policy 454 Drug Free Workplace (first touch)**

District GM Deschenes reminded the board that the District updated its employee handbook on May 27<sup>th</sup>, 2025, and as part of this it was recommended that a policy regarding a drug and alcohol-free workplace be added. The first draft of the policy received feedback that required reworking. District GM Deschenes is presenting the revised policy as a first touch. District GM Deschenes discussed the changes that were made per the recommendations. There were no motions for this item. This was informative only at this time.

#### **7d. SAO Free Services Update**

District GM Deschenes notified the board that the District would be participating in a Lean Services (Process Improvement) offered by SAO to help streamline the payroll process. It will be held on October 17<sup>th</sup> from 9:30 am – 12:30 pm at the pool. District GM Deschenes also notified the board that the District would be participating in a team-building training that covers helping team members better communicate by understanding each other's strengths, weaknesses, and styles of communication. This training would be a half day and held on Wednesday, October 29<sup>th</sup> from 8am – 12pm. Lastly, District GM Deschenes mentioned that we are also on the list for the full cybersecurity trainings, but there is a three-year waitlist.

#### **7e. Emergency Electrical Repairs Final**

District GM Deschenes reminded the board of the approved change order that was approved by the finance committee for an additional \$2921 with taxes and presented to the full board at the August 26<sup>th</sup> regular meeting for additional electrical repairs discovered during the closure. District GM Deschenes was happy to announce that the district received the final billing for the project, and it came within the original scope that was approved at the July 22<sup>nd</sup> regular meeting, \$42,149. No motion necessary.

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**New Business**

**8a. Critical Projects: Filter and Boiler Water Tank Replacement**

District GM Deschenes shared with the board his research into our policy, our contracts with vendors, and state laws and let the board know what the options were for replacing the filter and boiler water tanks as quickly as possible. District GM Deschenes stated he would be meeting with King County Parks Grants Manager to discuss funding options. District GM Deschenes discussed the bid process for projects over and/or under \$50,000, his plan for the bid process for both the filter and boiler water tanks, and goal to have a choice brought back to the board by the October 21<sup>st</sup> meeting. Lastly, District GM Deschenes announced that a fan in the back of the facility is going out. The district's maintenance contractor is asking for \$12,000 for the repair. District GM Deschenes stated he will include this in the bid process and present the findings at the October 21<sup>st</sup> meeting.

**9a Executive Session #1: To Evaluate a Complaint brought against a Public Employee**

District GM Deschenes turns the meeting control over to President Young. President Young and District GM Deschenes determined this session would take five minutes. President Young stated the regular meeting would resume at approximately 7:31pm, then began the executive session. President Young resumed the meeting at 7:06 pm. No action was taken.

**9b Executive Session #2: Review the Performance of a Public Employee**

President Young remained in control of the meeting, though the meeting remained in public session. President Young, District GM Deschenes, and the Board Commissioners discussed realistic goals, timelines, and expectations for the District GM which included spending more pool presence, hiring an engineer of record, more public outreach. President Young suggested District GM Deschenes write up a proposal that would allow him to meet the expectations set for him by the board and then set up another executive session to further discuss his review in a future meeting. President Young ended the discussion.

**Public Comment:** Resident Gene Achziger announced that on Thursday, September 25, 2025, the Des Moines City Council would be considering possible cost cutting options which could include cutting the City Currents magazine from 32 pages down to 12. This could also include removing all advertising. This could affect advertising for Mount Rainier Pool.

**Good of the Order:**

There were no comments for this section.

**Adjournment**

With no further business to discuss. The meeting adjourned at 7:53pm.

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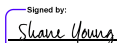
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**UPCOMING MEETINGS**

- To Be Determined, Special Meeting\*\*, N/A, Location: Hybrid (DMPMPD Offices and Online)
- October 21, 2025, Regular Board Meeting, 7:00pm, Location: Hybrid (DMPMPD Offices and Online)

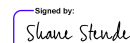
Respectfully submitted by Angela Melum, District Clerk.

**Des Moines Pool Metropolitan Park District Board of Commissioners**

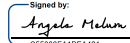
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 Commissioner Young

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 Commissioner Dusenbury

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 Commissioner Campbell

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 Commissioner Stender

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 Commissioner Thorell

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 District Clerk Melum

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