



2.7. Call Back. An employee may be called back into work after their shift has ended in emergencies or as needed by the District to provide necessary services to the public.

2.7.1. A refusal to respond to a call back may be grounds for disciplinary action, including termination. Employees called back to duty are paid their appropriate rate of pay for hours worked (and overtime rate, if applicable.)

2.7.2. Non-exempt employees who leave work and are called back to work after completing their regular day's shift are paid in most circumstances for a minimum of one (1) hour worked. Exempt employees are not eligible for additional pay.

