1.0 PURPOSE
The Des Moines Pool Metropolitan Park District (District) administrative policies and procedures are an official publication of the District. They are adopted by the District Board of Commissioners and contain the policies, procedures, and regulations of the District. These policies, procedures, and regulations are established to direct all employees and District officials in carrying out their duties and responsibilities and to provide an expectation of consistency, accountability, and predictability to our District citizens and patrons. Violations of any of the policies, procedures, or regulations contained in this manual may be grounds for disciplinary action.

2.0 AUTHORITY

2.1 The District is governed by the Revised Code of Washington (RCW) Chapter 35.61, which is a codification of the general law relating to Metropolitan Park Districts in Washington. References to, and excerpts from the RCW 35.61 and other related laws are contained in this Administrative Manual.

2.2 The District also has operating requirements from the Washington Administrative Code (WAC) 246-260 for operations of Water Recreation Facilities, which are referenced in the Administrative Manual.

2.3 The State of Washington RCW 35.61.130 establishes the authority of the District Board of Commissioners to issue, modify, or approve all policies, procedures, or other directives to operate and manage the District.

3.0 APPLICABILITY
Unless otherwise stated in a specific policy, District Policies and Procedures apply to all departments, employees, District Officials, and volunteers.

4.0 REVISIONS
The Board of Commissioners may periodically review the policies contained in this Administrative Manual and revise or amend them from time to time as it deems appropriate at a regular meeting of the Board by a simple majority.

5.0 SEVERABILITY
If any policy or part thereof contained in this Administrative Manual shall be determined invalid in a court of law, such determination shall not affect the validity of the remaining policies.

6.0 ADDITIONAL MANUALS AND GUIDELINES
Due to the specialized topic and the need for detailed procedures, the District General Manager or his/her designee may develop administrative procedure manuals and guidelines to implement the Policies and Procedures established by the Board of Commissioners and shall be considered incorporated and part of this Policy Manual.
7.0 DEFINITIONS
For the purpose of this Policy Manual, the following terms shall have the definitions given herein:

"District" is the Des Moines Pool Metropolitan Park District.

"Board" is the Board of Commissioners of the Des Moines Pool Metropolitan Park District.

"District General Manager" is the District General Manager of the Des Moines Pool Metropolitan Park District.

"RCW" is the Revised Code of Washington

"WAC" is the Washington Administrative Code

"Policy" is any plan or course of action reflecting the aims to be achieved by the District officially approved by the Board. A policy must be formulated and approved by the Board and shall be recorded in the Policy and Procedure Manual.

"Administrative Procedures" is any plan or course of action formulated and implemented by the District staff to facilitate the day-to-day District operations within the respective policy guidelines. Administrative Procedures, when appropriate, will be documented and placed in the District Policy Manual.

For the purpose of this Policy Manual, words in the masculine gender shall include the feminine gender and words in the singular number shall include the plural number and vice-versa, and words in the present tense shall include the future tense.