

## **Job Description**

Des Moines Pool Metropolitan Park District  
22015 Marine View Drive S  
Des Moines WA 98198

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**Job Title: Lifeguard**

**Reports to: Aquatics Manager**

**Classification: Hourly, part-time, hours vary per week**

**Compensation: \$13.00 to \$16.00 per hour, depending on experience**

**Deadline: Open Continuously**

### **Background:**

The Des Moines Pool Metropolitan Park District (The District) was formed in December 2009 as a new municipal corporation. Its purpose is to operate the Mt. Rainier Swimming Pool in Des Moines WA. Currently the District is conducting an Aquatic Feasibility Study to help determine the future of aquatics in Des Moines. After years of operation by an outside contractor, the District is now embarking on direct operation of the Mt. Rainier Pool. There is need for several lifeguards.

### **Position Summary:**

The Lifeguard key responsibilities will be to

- Provide for the safety of pool patrons while in the water and on the deck by maintaining an effective scan of the assigned zone. Reposition if necessary for the best view of the pool/deck zone.
- Monitor activity in the pool and respond quickly and efficiently to emergency situations following established procedures.
- Work as part of a team and model professional behavior always.

### **Essential Functions:**

- Remember – safety is the number one concern.
- Be in rotation when required and preform regular lifeguard scanning duties
- Communicate clearly and politely to patrons when responding to questions or providing direction.
- Educate patrons about the rules and reasons for them.
- Carry out facility rules and eliminate hazards to prevent accidents.
- Current certifications to administer First Aid, CPR or AED.
- Communicate clearly with other staff when assistance or equipment is needed
- Direct concerns and complaints to the Aquatics Manager, Aquatics Coordinator or Supervisor on duty

- Opens the facility as assigned preparing the till for the day, remove vacuum and covers from the pool and ensure chemicals are within legal limits.
- Closes the pool as assigned ensuring all doors are locked, vacuum is placed in the pool, the pool is covered, the till is closed out for the day and the safe is locked.
- Perform cashier duties including sales, registrations and patron inquiries as part of job content rotation.
- Provide accurate and timely submittal of accident and incident reports.
- Maintain required certifications.
- Perform downguard duties including cleaning.

### **Minimum Qualifications:**

#### Certifications and Experience:

- Must be at least 15 years of age.
- Must be a certified lifeguard prior to start date.
- Ability to administer CPR, AED and First Aid.
- Must successfully complete a pre-hire skills assessment.
- Previous experience as a lifeguard desired.

#### Knowledge:

- Ability to gain a working knowledge of principles and practices regarding the safe operation of a public swimming pool.
- Ability to work independently with minimal direction after appropriate training and as a team member in applying safety practices of the pool.

#### Skills:

- Ability to model organization team work to exceptional performance levels, exhibit positive work ethic and to integrate efforts of the entire organization.
- Must have general computer and cash handling practices. Beginner level proficiency with Microsoft Word and Excel desired.
- Strong written and verbal communication skills.

#### Attributes:

- Works well with people, treating everyone with respect and building trust.
- Takes appropriate initiative.
- Timely follow through on commitments.
- Delivers high quality work performance.
- Projects and maintains a positive image always.
- Works well as a team member/leader in all interactions.
- Provides consistent high quality service.
- Always puts safety first.
- Able to set and achieve goals with a strategy of continuous improvement.
- Maintains focus and achieves results relying on facts and data to support recommendations.

Other Considerations:

- Must be able to maintain flexible work hours spread over days and times of pool operation especially evening and weekend hours.
- Must possess a Washington state driver's license or identification card and a driving record free of moving violations for the past three years.
- Must be able to pass a WSP & FBI background check.
- Must be able to work a flexible schedule where shifts may be assigned opening, closing, or weekends, depending on the need of the facility. Work requires a normal range of vision and hearing, and the ability to lift more than 50 lbs., bend, and stoop.
- Lifeguards must also maintain appropriate physical fitness level and to perform emergency rescues and lifesaving procedures.
- Lifeguards need to be prepared to be wet for extended periods of time.