

## **353: Facility Access Policy**

### **1.0 Purpose**

The Mount Rainier Pool and Des Moines Pool Metropolitan Park District is committed to fostering an inclusive and welcoming environment for all individuals, regardless of ability, gender identity, nationality, language, socioeconomic status, religion, or any other factor. This policy ensures equitable access to all district-operated facilities, programs, and services while actively removing barriers to participation, in compliance with applicable Washington State laws.

### **2.0 Policy**

The Des Moines Pool Metropolitan Park District is committed to operating a discrimination free facility in compliance with state and federal laws against discrimination. The District shall, in compliance with state law, allow individuals the use of the District's facilities without regard to an individual's race, creed, color, national origin, citizenship or immigration status, families with children, sex, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability as such terms are defined, modified, restricted or expanded in chapter 49.60 RCW.

### **3.0 Procedures**

#### *Restroom, Locker Room and Dressing Room Accessibility*

Individuals using the District's pool facilities will be allowed to use the restroom, locker room and dressing room that corresponds to the individual's gender identity and gender expression. No individual will be required to use a restroom, locker room or dressing room that conflicts with his or her gender identity or gender expression. The District also provides single occupant restrooms that can be used by any gender.

If an individual expresses concern or discomfort about a person who uses a restroom, locker room or dressing room that is consistent with the person's gender expression or gender identity, the person expressing discomfort shall be directed to a separate or gender neutral facility.

#### *Participation in District programs*

The District will provide all program participants the opportunity to participate in District programs in a manner consistent with this policy.