

DES MOINES POOL METROPOLITAN PARK DISTRICT
RESOLUTION NO. 2010-05
BACKGROUND CHECKS

WHEREAS, RCW 35.61.130 requires that the District establish by resolution a requirement for a record check through the Washington state patrol criminal identification system under RCW 43.43.830 through 43.43.834, 10.97.030, and 10.97.050 and through the federal bureau of investigation, including a fingerprint check using a complete Washington state criminal identification fingerprint card for all employees, volunteers, or independent contractors, who may, in the course of their work or volunteer activity with the District, have unsupervised access to children or vulnerable adults, or be responsible for collecting or disbursing cash or processing credit/debit card transactions, park districts

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the BOARD OF COMMISSIONERS of DES MOINES POOL METROPOLITAN PARK DISTRICT hereby establish the following policy requiring background checks in compliance with RCW 35.61.130 for all employees, volunteers, or independent contractors, who may, in the course of their work or volunteer activity with the District, have unsupervised access to children or vulnerable adults, or be responsible for collecting or disbursing cash or processing credit/debit card transactions,

1. When necessary, as determined by the District, prospective employees, volunteers, or independent contractors may be employed on a conditional basis pending completion of the investigation.
2. If the prospective employee, volunteer, or independent contractor has had a record check within the previous twelve months, the District may waive the requirement upon receiving a copy of the record.
3. The District may in its discretion require that the prospective employee, volunteer, or independent contractor pay the costs associated with the record check.
4. The District shall provide a copy of the record report to the employee, volunteer, or independent contractor.

Adoption: ADOPTED by the Board of Commissioners of DES MOINES POOL METROPOLITAN PARK DISTRICT at an open public meeting of such Board on the 9th day of November, 2010, the following Commissioners being present and voting:

Martin P. Martinson
Commissioner

Eric Carmick
Commissioner

Nancy A. Kuehnle
Clerk

Gene A. O'Leary
Commissioner

B. Barrett
Commissioner

Nancy A. Kuehnle
Commissioner