2023 BUDGET ACCOUNTS SUGGESTION (PROPOSED BY STAFF)

| Account | \% used as of August 31 (Target 66\%) | \% Change from 2022 to |  | 2022 Budgeted |  | 2023 | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SALARIES \& WAGES |  |  |  |  |  |  |  |
| Commissioner Salaries (5) | 42.37\% | 14.29\% | \$ | 21,000.00 | \$ | 24,000.00 |  |
| District GM Salary (1) | 51.85\% | 9.95\% | \$ | 95,500.00 | \$ | 105,000.00 |  |
| District Clerk Salary (1) | 65.02\% | 16.19\% | \$ | 32,168.14 | \$ | 37,377.60 |  |
| Aquatics Manager Salary (1) | 51.74\% | 9.03\% | \$ | 84,000.00 | \$ | 91,582.40 |  |
| Aquatics Coordinator Salary (2 ot 1) | 36.88\% | -40.67\% | \$ | 126,000.00 | \$ | 74,755.20 |  |
| Lead Lifeguard Salary (1) - NEW | N/A | NEW |  | N/A | \$ | 51,251.20 | New Positions. Reviewed at October 18 Board Meeting. |
| PPT Lifeguards (3) - NEW | N/A | NEW |  | N/A | \$ | 100,713.60 | New Positions. Reviewed at October 18 Board Meeting. |
| Head Lifeguards (Up to 8) | 51.23\% | -9.33\% | \$ | 38,601.76 | \$ | 35,000.00 | Lead HG and PPT will reduce capacity. |
| TPT Lifeguards (Various) | 40.19\% | -10.29\% | \$ | 217,360.00 | \$ | 195,000.00 |  |
| Instructors (Swim Lesson) | 51.23\% | -5.26\% | \$ | 95,000.00 | \$ | 90,000.00 | Break down part with water exercise instructor. |
| Water Exercise Instructor - NEW | N/A | NEW |  | N/A | \$ | 12,500.00 |  |
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| TAXES \& MISC. |  |  |  |  |  |  |  |
| Sick Pay | 109.27\% | 115.73\% | \$ | 1,622.40 | \$ | 3,500.00 |  |
| Overtime (OT) | 2.77\% | -64.28\% | \$ | 13,999.57 | \$ | 5,000.00 | Kept OT down by better tracking of hours. |
| Payroll Taxes | 53.00\% | 9.41\% | \$ | 182,790.40 | \$ | 200,000.00 | Trending toward this amount with inflation. |
| Family Medical Leave | 0.00\% | -61.78\% | \$ | 1,308.30 | \$ | 500.00 |  |
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| PERSONNEL BENEFITS |  |  |  |  |  |  |  |
| Benefits, Fringe (Auto) | 52.95\% | 0.00\% | \$ | 2,000.00 | \$ | 2,000.00 |  |
| Incentive Pay | 0.00\% | 0.00\% | \$ | 7,500.00 | \$ | 7,500.00 | Match program from 2022. Most coming in at end of Fall. |
| Personal Benefits (AWC/DRS) | 63.28\% | 36.57\% | \$ | 55,648.38 | \$ | 76,000.00 | Presented at October 25 Board Meeting. |
|  |  |  |  |  |  |  |  |
| OFFICE SUPPLIES - CLERICAL |  |  |  |  |  |  |  |
| Office Supplies (Amazon/Staples) | 106.92\% | 100.00\% | \$ | 1,000.00 | \$ | 2,000.00 | New and growing services and staff equal more supplies. |
| Office Equipment | 0.82\% | 25.00\% | \$ | 2,000.00 | \$ | 2,500.00 |  |
| Computer \& Supplies | 58.79\% | 50.00\% | \$ | 4,000.00 | \$ | 6,000.00 | Will need another computer for staff (3rd Back Office Computer). |
|  |  |  |  |  |  |  |  |
| MAINTENANCE \& REPAIR SUPPLIES |  |  |  |  |  |  |  |
| Cleaning and Janitorial Supplies | 45.00\% | 10.00\% | \$ | 7,000.00 | \$ | 7,700.00 |  |
| Maintenance Supplies and Small Tools | 44.36\% | 16.67\% | \$ | 3,000.00 | \$ | 3,500.00 |  |
|  |  |  |  |  |  |  |  |
| POOL SUPPLIES |  |  |  |  |  |  |  |
| Uniforms \& Clothing** | 0.00\% | 0.00\% | \$ | 5,000.00 | \$ | 5,000.00 | Uniforms getting older. Might need to replace. |
| Employee Recoginition | 95.98\% | 100.00\% | \$ | 1,000.00 | \$ | 2,000.00 | Doing better job of acknowleding employee contributions. |
| Lifeguard Supplies and Equipment | 131.34\% | 42.86\% | \$ | 3,500.00 | \$ | 5,000.00 | Hiring more new staff. Will need equipment to help cover. |
| Pool Chemicals | 0.00\% | -100.00\% | \$ | 12,500.00 | \$ |  | Added to Aquatic Specialties due to chemicals in same invoice. |
| Special Events | 211.39\% | 150.00\% | \$ | 2,000.00 | \$ | 5,000.00 | Getting back to normal, which means more events. |
| First Aid Supplies | 50.84\% | 25.00\% | \$ | 2,000.00 | \$ | 2,500.00 |  |
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| POOL EQUIPMENT |  |  |  |  |  |  |  |
| Miscellaneous Pool Equipment (ER\&R) | 18.78\% | 20.00\% | \$ | 5,000.00 | \$ | 6,000.00 |  |
|  |  |  |  |  |  |  |  |
| PROFESSIONAL SERVICES - CLERICAL |  |  |  |  |  |  |  |
| IT/Computer Services (CMIT) | 53.37\% | 13.64\% | \$ | 22,000.00 | \$ | 25,000.00 |  |
| IT Server Hosting Costs - NEW | N/A | NEW |  | - | \$ | 4,000.00 |  |
| Registration Software (Rec1/CivicRec) | 90.08\% | 9.09\% | \$ | 5,500.00 | \$ | 6,000.00 |  |
| Credit Card Transactions (Authorize.net) | 29.99\% | 33.33\% | \$ | 1,500.00 | \$ | 2,000.00 | More revenue equals more transactions. Most by credit card. |
| Legal Services (Snure) | 51.20\% | 0.00\% | \$ | 14,000.00 | \$ | 14,000.00 |  |
| Financial Services (VisionMS) | 0.00\% | 20.00\% | \$ | 2,500.00 | \$ | 3,000.00 | Incorporate payroll and setup new reporting/tracking. |
| Printing/Copying (Canon) | 51.58\% | 0.00\% | \$ | 2,000.00 | \$ | 2,000.00 | Getting rid of second printer at office. |
| Timekeeping (WhenIWork) | 84.56\% | 0.00\% | \$ | 2,500.00 | \$ | 2,500.00 | One time charge. |
| Payroll/HR (Heartland) | 58.13\% | -22.08\% | \$ | 7,700.00 | \$ | 6,000.00 | Combine HR into Vision. Streamline servce. Save staff hours. |
| Website (RFQ in 2023) - NEW | N/A | NEW | \$ | - | \$ | 15,000.00 | RFQ in 2023 to build. Reduced service fee in 2024. |
| Consultant (TBD) | 0.00\% | 0.00\% | \$ | 5,000.00 | \$ | 5,000.00 |  |
|  |  |  |  |  |  |  |  |
| PROFESSIONAL SERVICES - MAINTENANCE |  |  |  |  |  |  |  |
| Financial Services - Bookkeeping Contingen | N/A | NEW | \$ | - | \$ | 10,000.00 |  |
| Maintenance Services Contract (MacMiller) | 21.74\% | 10.00\% | \$ | 25,000.00 | \$ | 27,500.00 | Error. Should be higher. May be late billing. |
| CO2 Services (Central Welding Services) | 39.54\% | 0.00\% | \$ | 5,000.00 | \$ | 5,000.00 |  |
| Water Quality (Aqtc Spec.) | 147.19\% | 166.67\% | \$ | 6,000.00 | \$ | 16,000.00 | Includes Pool Chemicals. |
| Roof and Gutter Maintenance (Sound) | 0.00\% | 14.29\% | \$ | 3,500.00 | \$ | 4,000.00 | Not yet performed. Scheduled late fall. |
| Landscaping (NLS) | 70.05\% | 11.11\% | \$ | 7,200.00 | \$ | 8,000.00 | New addendum effective September 2022. |
| Custodial - MRP Qtrly Deep Clean (TBD) | 263.08\% | 71.43\% | \$ | 3,500.00 | \$ | 6,000.00 | I think this is an error. Need to go back and check. |
| Rekey Services (Bill's Locksmith) | 189.29\% | 20.00\% | \$ | 2,500.00 | \$ | 3,000.00 |  |
| Coffee and Water Services (Mountain Mist) | 50.65\% | 14.29\% | \$ | 1,750.00 | \$ | 2,000.00 |  |
| Cleaning \& Janitorial (Office) |  |  | \$ | - |  |  |  |
|  |  |  |  |  |  |  |  |
| REPAIRS \& MAINTENANCE |  |  |  |  |  |  |  |
| Maintenance Services Non-Contracted (Var | 38.24\% | -25.00\% | \$ | 100,000.00 | \$ | 75,000.00 |  |
| Budget Contingency (Backup for Maintenan | 20.07\% | -100.00\% | \$ | 34,700.00 | \$ |  | Added for 2022 to bring it up to \$.20/1,000 level. |
| Office/IT Equipment Repairs | 0.00\% | 25.00\% | \$ | 2,000.00 | \$ | 2,500.00 |  |
|  |  |  |  |  |  |  |  |
| COMMUNICATIONS |  |  |  |  |  |  |  |
| Telephone/Internet (Comcast) | 98.12\% | 0.00\% | \$ | 3,500.00 | \$ | 3,500.00 | Reducing to one office. Also switched to Elevate Phone. Should be fine. |
| Scheduling (Omnify) |  | -100.00\% | \$ | 1,300.00 | \$ |  | Never used omnify, but had it in case it was needed. |
| Elevate Phone System (Cellular (Line2)) | 34.29\% | 8.70\% | \$ | 4,600.00 | \$ | 5,000.00 | Phone system. |
| Desktop Licenses (Msoft + Misc Desktop) | 71.51\% | 20.00\% | \$ | 4,000.00 | \$ | 4,800.00 | Working to cleanup old licenses. |
| Work Email Accounts (Google Suite) | 138.72\% | 166.67\% | \$ | 300.00 | \$ | 800.00 | Eliminating some emails. |
| Remote Meeting Software (Zoom) | 108.21\% | 150.00\% | \$ | 400.00 | \$ | 1,000.00 |  |
| Website Maintenance | 216.94\% | 50.00\% | \$ | 2,000.00 | \$ | 3,000.00 | Annual maintenance \& change orders for website. Should be better with RFQ. |



## BUDGET LEVY AFFECTS (2023 A.V.)

LEVY REQUEST BREAKDOWN

| EXPENSES | $\$$ | $1,935,380.00$ |
| :--- | ---: | ---: |
| BEG CASH BALANCE | $\$$ | $900,000.00$ |
| EST. REVENUE MRP | $\$$ | $200,000.00$ |
| OTHER REVENUE (NP) | $\$$ | $25,000.00$ |
| MISC REVENUE (INTEREST) | $\$$ | $15,000.00$ |
| GRANTS | $\$$ | $100,000.00$ |
| ENDING CASH | $\$$ | $600,000.00$ |
| TOTAL TAX NEEDED | $\mathbf{\$}$ | $\mathbf{1 , 2 9 5 , 3 8 0 . 0 0}$ |
|  |  | $\mathbf{\$}$ |
| Est. Levy Rate 2023 (10/31/24) | $\mathbf{0 . 2 0}$ |  |

